



No. .../2026/NQ-DHDCD

Hanoi, April 29th, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



GENERAL MEETING OF SHAREHOLDERS
HACISCO JOINT STOCK COMPANY

- Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 dated January 11th, 2022 and its guiding amending, supplementing, and enforcing documents;
- Pursuant to The Law on Securities No. 54/2019/QH14 dated November 26th, 2019 and its guiding amending, supplementing, and enforcing documents;
- Pursuant to The Charter of HACISCO Jointstock Company (HAS) as amended and supplemented, effective from April 26th, 2024;
- Pursuant to The Minutes of HACISCO Joint Stock Company Annual General Meeting of Shareholders (“AGM”) 2026 No. .../2026/BBH-DHDCD date April 29th, 2026.

RESOLVES:

Articles 1: Approving the Report on the activities of the Board of General Directors 2025 and business plan for 2026.

(As per the contents of Report on the activities of the BoGMs attached)

Articles 2: Approving the Report on the activities of the Board of Directors management activities in 2025 and management plan for 2026.

(As per the contents of Report on the activities of the BoDs attached)

Articles 3: Approving the Report of the Independent Director 2025.

(As per the contents of Report on the activities of the ID attached)

Articles 4: Approving the Report of the Board of Supervisors on activities in 2025 and the Activity Plan for 2026.

(As per the contents of Report on the activities of the BoSs attached)

Articles 5: Approving the Audited Financial Statements for 2025.

(As per the contents of Proposal No. 01/TTr/DHDCD-HAS attached)

Articles 6: Approving the Business operation plan for 2025.

(As per the contents of Proposal No. 02/TTr/DHDCD-HAS attached)



Articles 7: Approving the selection of an independent audit firm for the fiscal year 2025.

(As per the contents of Proposal No. 03/TTr/DHDCD-HAS attached)

Articles 8: Approving the remuneration settlement for the Board of Directors, Board of Supervisors in 2025 and the remuneration payment plan for the Board of Directors and Board of Supervisors in 2026.

(As per the contents of Proposal No. 04/TTr/DHDCD-HAS attached)

Articles 9: Approving of changes in the number of Board of Directors members.

(As per the contents of Proposal No. 05/TTr/DHDCD-HAS attached)

Articles 10: Approving of the election of Board of Directors members for the 2026-2031 term, a report is submitted listing the eligible candidates for the Board of Directors.

(As per the contents of Proposal No. 06/TTr/DHDCD-HAS attached)

Articles 11: Approving of the election of Board of Supervisor members for the 2026-2031 term, a report is submitted listing the eligible candidates for the Board of Supervisor.

(As per the contents of Proposal No. 07/TTr/DHDCD-HAS attached)

Articles 12: Approving the provision of funds and distribution of profits for 2024

(As per the contents of Proposal No. 08/TTr/DHDCD-HAS attached)

Articles 13: Terms of enforcement

13.1. This Resolution shall take effect from April 29th, 2025;

13.2. The Minutes of the Meeting, Reports, and Proposals presented at the 2025 Annual General Meeting of Shareholders of HACISCO Joint Stock Company constitute an integral part of this Resolution;

13.3. The Board of Directors, the Board of General Directors, all Shareholders, and relevant departments and individuals of HACISCO Joint Stock Company shall be responsible for implementing this Resolution.

**FOR AND BEHALF OF HACISCO AGM
PRESIDENT – CHAIRMAN OF THE BODs**

Receiving Address:

- SSC, HOSE (to report);
- BoDs, BoSs;
- Board Secretary (to save).

Nam, Nguyen Hoai

